



Florida Fish and Wildlife Conservation Commission (FWC) REGULAR SERVICE VOLUNTEER (RSV) AGREEMENT

As a volunteer for the Florida Fish and Wildlife Conservation Commission (FWC), I

(print name), agree to abide by all applicable
FWC rules, policies, and standards governing volunteers.

Volunteer Agreement Standards

I agree to:

1. Maintain loyalty to the FWC mission and policies when I am in communications with the public and employees, except where constructive criticism through proper FWC channels is encouraged.
2. Maintain a courteous but firm, supportive attitude when discussing or explaining FWC policies to the public.
3. Reflect the image of a qualified and effective volunteer working within a well-defined system to fulfill volunteer duties and responsibilities for the FWC.
4. Refrain from using language unbecoming of a representative of the FWC and refrain from negative criticism or unfounded statements about fellow volunteers or the FWC.
5. Conduct myself in such a manner that my behavior does not reflect an antagonistic attitude towards management, supervisors, employees, fellow volunteers, or the public.
6. Refrain from using my position to secure special privileges, benefits, or exemptions for myself or others.
7. Refrain from soliciting or accepting anything of value (gifts, loans, rewards, favors, etc.) that may influence me in carrying out my responsibilities as a volunteer.
8. Only participate in tasks for which I have been approved.
9. Report job related injuries immediately to supervisory staff.
10. Report all volunteer hours worked and any other information required by my supervisor, and, if appropriate, notify my supervisor of intent to discontinue my volunteer services.
11. Have a background screening conducted if working with or around youth.
12. Request clarification of any rules and policies that I do not understand.

As a volunteer for the FWC, I understand that I am not considered an employee of the FWC and am not entitled to rights under the Career Service System. I understand that I am covered in the event of a work-related injury under state liability protection in accordance with Workers' Compensation benefits provided in Chapter 440, Florida Statutes. Disability, life insurance, and temporary wage benefits are not included.

I understand that, as appropriate and with supervisory approval, I am permitted to the use of state equipment, lab/office space, and vehicles and vessels which are needed to effectively complete assigned volunteer duties.

Volunteer Signature

Supervisor Signature

Date

Date

If volunteer is under 18:

I, _____ (name of parent or guardian), understand and agree to the above FWC volunteer rules, policies, and standards governing volunteers and do hereby authorize my child to participate in volunteer projects with the FWC.

Signature of Parent/Guardian (If volunteer is under 18)

Date

Check applicable box:
RSV CEV